



Ottawa Health
Services Network Inc.

Job Title: Social Worker

Supervisor: Executive Director/ President Larga Baffin

Position Summary

The Social Worker will support medical travelers as well as families of medical travelers from Nunavut supported by Larga Baffin in collaboration with OHSNI, and Partners. The Social Worker will be familiar with the specialized Inuit resources which may support both the Medical traveler and family. This role will help foster collaborative relationships and partnerships that support seamless transitions between care providers. Working as a member of an interdisciplinary team, the social worker will liaise with Larga Baffin staff, Partners with the Government of Nunavut, OSHNI Case Managers, The CFI coordinator and community-based agencies and other care team members to provide holistic care. The Social Worker will provide services on an individual, family, and group basis for families and clients served by Larga Baffin. The social worker will address and apply basic social work knowledge to the social, emotional, economic, cultural and environmental factors that may affect a client/family's ability to respond to a family's need. The provision of the social work service is based on evidence informed practice, using professional judgments and the integration of theory into practice supporting best outcomes for patients and families.

MAIN RESPONSIBILITIES

As a Social Worker at Larga Baffin, you will work closely with Client Care Staff, leadership teams and other departments, you will assist/provide quality care:

- Conducts comprehensive psycho-social and family assessments by methods such as interviewing the client and family, obtaining relevant information, gathering social data regarding the client and family and formulation of assessment and plan of intervention, in accordance with professional practice standards and clinical policies.
- The social worker will provide counseling and support to clients and their families by offering ongoing individual and family counseling, crisis intervention and conflict resolution related to treatment decisions, child welfare, mental health, trauma, illness, treatment refusal, end of life decisions and loss.
- Assist patients and their families with advocacy and co-ordination of community resources and support.
- Work closely with members of the health care team to provide continuity of care for patients between visits.
- Performs administrative tasks by maintaining clinical documentation, progress notes, workload statistics and updating health records in accordance with established standards.
- Flexible working hours and availability.

- Experience in Social Work mental health experience in trauma and addiction counselling
- Knowledge of Inuit culture or tradition would be an asset.
- Knowledge of mental health disorders and current treatments.
- Knowledge of cognitive behavioral and motivational interviewing skills
- Knowledge and ability to conduct mental status assessments.
- Ability to speak Inuktitut would be an asset.
- Ability to formulate, monitor and evaluate care, rehabilitation and crisis stabilization plans.
- Ability to assess situations and diffuse crisis incidents
- Ability to organize work and prioritize.
- Ability to work independently as well as within a multidisciplinary team
- Self-directed, adaptable and innovative.
- Problem-solving and critical thinking abilities.
- Good judgment, especially in stressful situations.
- Physical and mental ability to perform the duties of the position.
- Effective verbal, written and communication skills.
- Basic computer skills
- Basic First Aid/CPR
 - Carries other responsibilities as assigned.

QUALIFICATIONS

- Vulnerable Sector Check
- R.S.W. from an accredited university program in social work
- Knowledge of the Inuktitut language would be an asset.
- Member of the Ontario College of Social Workers and Social Service Workers.
- Minimum of 2 years' experience with mental health and addiction

- Experience working with families from First Nations, Inuit and Métis communities.
- Demonstrates expertise and knowledge of the impact of illness on children, youth and families.
- Demonstrated ability to work independently.
- Demonstrated ability to plan, organize and prioritize work.
- Demonstrated ability to work collaboratively and effectively in an inter professional environment with
- co-workers, physicians, clients and their families and external agencies.